



We believe in your dreams

88TH ANNUAL MEETING

TUESDAY, APRIL 18, 2023

TABLE OF CONTENTS

We Believe In Our Communities	2
Our Mission Statement	3
Our Vision Statement	4
Our Credit Union History	5
Our Offices & Locations	7
Agenda	9
2022 Annual Meeting Minutes	10
Chairperson’s Report	12
Balance Sheet	13
Statement of Income and Expense	14
President’s Report	15
Scholarship Committee’s Report	16
Loan Report	17
Audit Committee’s Report	18
Administrative Staff	19
Board of Directors	20
Audit Committee & Nominating Committee	21
Current Job Openings	22

WE BELIEVE IN OUR COMMUNITIES



- Fast, local loan decisions for auto, home, personal and business loans
- Checking & savings accounts to fit your needs, including free rewards checking
- Online and mobile banking
- Unmatched personal service from our friendly staff

Stop in, call us or visit www.valleycommunities.org to discover why we say *Membership Matters!*

*Offices conveniently located in your community:
Kronenwetter, Marshfield, Mosinee,
Stevens Point and Wisconsin Rapids*



OUR **MISSION** STATEMENT

BUILDING LIFELONG
RELATIONSHIPS
ONE MEMBER AT A TIME;
PROVIDING SOUND
FINANCIAL PRODUCTS
AND SERVICES



OUR VISION STATEMENT

TO BECOME OUR
MEMBERS' PRIMARY
FINANCIAL INSTITUTION



OUR CREDIT UNION HISTORY

Valley Communities Credit Union started as Mosinee Paper Credit Union, chartered by the State of Wisconsin on April 11, 1935 to serve the employees of Mosinee Paper Corporation and their families. Operating from the punch house at the Paper Mill, volunteer directors would use paper scraps to maintain records.



MOSINEE PAPER CREDIT UNION, 1935



201 MAIN STREET, MOSINEE

After steady growth in the 1970's, the credit union relocated to 201 Main Street, Mosinee and expanded its charter to those living or working in the city of Mosinee. Soon, the surrounding townships were included.



1105 WESTERN AVE, MOSINEE

In the 1980's the area served expanded to include Marathon County. In 1985 the Credit Union relocated to 1105 Western Avenue in Mosinee, which is still the location of the Mosinee VCCU branch.

The credit union merged with Murray Employees Credit Union (Wausau) and Co-Ci Credit Union (Stevens Point) in 1987. The charter expanded to include Portage County. In 1996, Dairymen's Credit Union (Junction City) joined VCCU, adding Wood County to the charter area.



**2940 CHURCH STREET
STEVENS POINT**

In 1998 the name of the credit union was changed to Valley Communities Credit Union, reflecting what we are and who we serve – multiple offices in the Wisconsin Valley, proudly serving all those who live and work here.



**2011 SOUTH CENTRAL AVENUE
MARSHFIELD**

In 2006 Thorogood Credit Union (Marshfield) joined VCCU.



**440 8TH STREET SOUTH
WISCONSIN RAPIDS**

In 2007 Port Credit Union (Port Edwards and Wisconsin Rapids) followed, adding Adams County to the charter area.

In August, 2013, a new office was opened in Kronenwetter. And most recently, Worzalla Publishing Employees Credit Union came on board in 2018.

Today, VCCU's current charter area includes all persons who live, work, or own property in Adams, Clark, Juneau, Lincoln, Marathon, Portage, Shawano, Waupaca, Waushara or Wood counties.

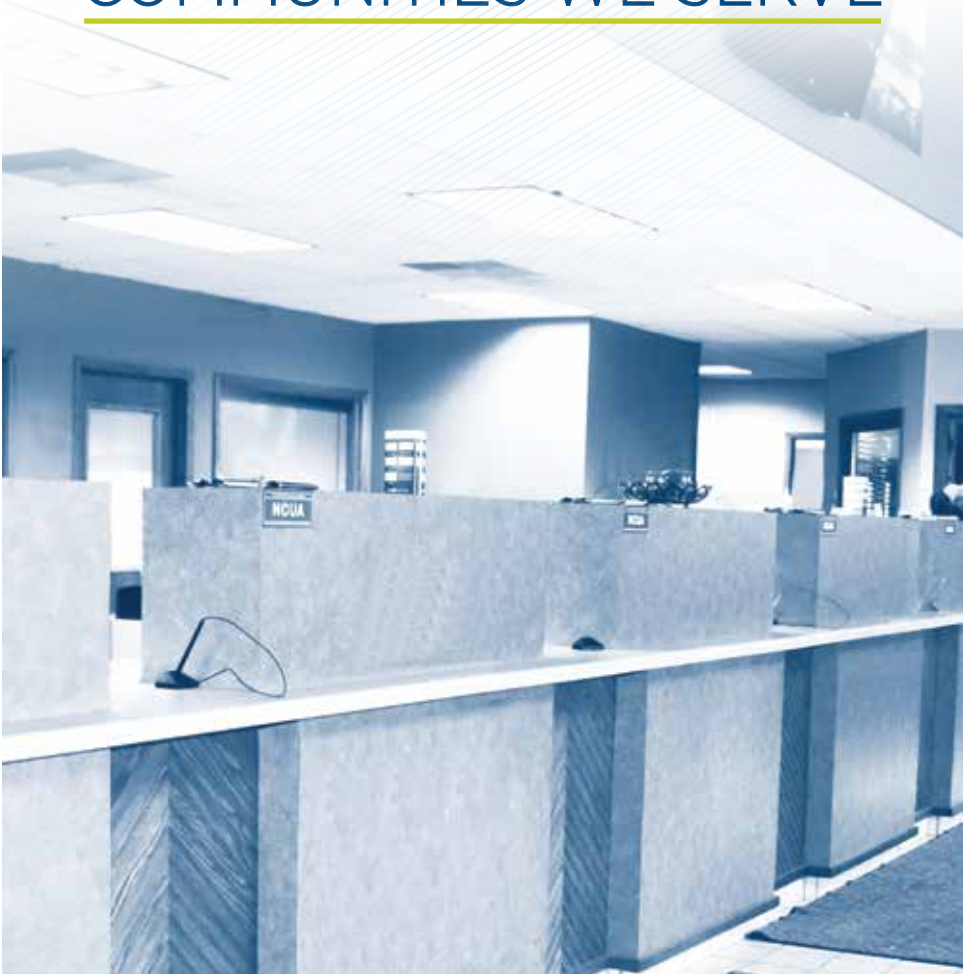


**2290 COUNTY ROAD X
KRONENWETTER**



OUR OFFICES & LOCATIONS

AT THE HEART OF THE
COMMUNITIES WE SERVE





KRONENWETTER
2290 County Road X
715-359-0050



MARSHFIELD
2011 South Central Avenue
715-384-2867



MOSINEE
1105 Western Avenue
715-693-3400



STEVENS POINT
2940 Church Street
715-341-4543



WISCONSIN RAPIDS
440 8th Street South
715-424-4400



CORPORATE OFFICE
975 Indianhead Drive, Mosinee
715-693-5770

AGENDA

1. Meeting Called To Order
2. 2022 Annual Meeting Minutes
3. Chairperson's Report
4. Nominating Committee/Election of Directors
5. Treasurer's Report/Financial Statements
6. President's Report &
Scholarship Committee's Report
7. Loan Report
8. Audit Committee's Report
9. Old Business/Communications
10. New Business
11. Adjournment

2022 ANNUAL MEETING MINUTES

The 87th Annual Meeting of Valley Communities Credit Union was called to order on the 26th day of April 2022 at 6:01 P.M. by Davis.

PRIOR MEETING MINUTES: The minutes of the 2021 meeting had been handed out to members as they entered. A question was asked if there were any additions or corrections to the minutes. Being none, a motion was made and second to approve the minutes as presented. Action on motion: Carried.

ATTENDANCE: A quorum of 104 adults in attendance. This constitutes a legal meeting.

CHAIRPERSON'S REPORT: The Chairperson's Report was presented by Davis. A motion was made to approve the Chairperson's report and seconded to accept the report. Action on motion: Carried.

HONORING FIFTY YEAR MEMBERS: Vice Chairperson Davis reported 45 members have been members for 50 continuous years. A gift had been previously sent to them. See attached list for names.

NOMINATING COMMITTEE/ELECTION OF DIRECTORS: A motion was made and seconded to affirm board candidates Davis, and Krzmarcik to a 3-year term. Action on motion: Carried.

TREASURER'S REPORT: Hladovcak gave the Treasurer's Report. A motion was made, and seconded to accept the report. Action on motion: Carried.

PRESIDENT'S REPORT & SCHOLARSHIP

COMMITTEE'S REPORT: Hladovcak gave the President's Report & Scholarship Committee's Report. A motion was made and seconded to accept the report. Action on motion: Carried.

LOAN REPORT: Hladovcak gave the Loan Report. A motion was made, and seconded to accept the report. Action on motion: Carried.

AUDIT COMMITTEE REPORT: Bennett gave the Audit Committee Report. Three exams are given; State Exam, CPA Firm, and Supervisory Committee. A motion was made, and seconded to accept the report. Action on motion: Carried.

The Audit committee is appointed by the Board of Directors. No management employee of VCCU serves on the committee. The committee reports to the Board of Directors.

QUESTIONS: There were no communications, old business or new business.

PRIZES: VCCU staff gave out prizes. All in attendance received a \$20.00 Chamber voucher.

Davis adjourned the meeting at 6:19 P.M. A motion was made and seconded to adjourn the meeting. Action on motion: Carried.



CHAIRPERSON'S REPORT

Lisa Jakusz • *Chairperson*

The board of directors is committed to making sure the Credit Union remains a healthy, stable financial institution. We work very hard during the year to review and set policies, approve the credit union's budget, and plan strategically for the future. Each year we have a strategic planning session where we talk about the credit union's future and set goals. We use the results from this planning session as a roadmap to guide both the board of directors and the staff in our day-to-day activities. You can be assured we will always look out for the best interest of the membership when making decisions.

Once again, instead of having a gathering at the end of the meeting, we are giving every attendee a gift and a \$20.00 Mosinee Chamber gift check. Please use it to support one of our community businesses. These checks can be used at any of the locations listed on the flyer in the envelope.

We are very appreciative of all of our members, directors, volunteers, and employees. We will continue to work hard to keep our organization financially sound.



BALANCE SHEET

As of December 31, 2022

ASSETS	2022	2021
Cash On Hand & On Deposit	\$ 87,428,798	90,849,907
Investments	7,569,387	3,670,381
Loans - Net	134,094,609	126,665,787
Land & Office Buildings - Net	2,862,592	3,179,567
Office Furniture I Fixtures	222,112	215,151
NCUA Insurance Capitalization	1,992,553	1,861,663
Other Assets	959,348	510,776
TOTAL ASSETS	\$ 235,129,399	226,953,232

LIABILITIES & MEMBER EQUITY

Shares	\$ 205,580,415	198,408,076
Other Liabilities	2,326,296	2,326,296
Accrued Dividends Payable	241	160
TOTAL LIABILITIES	\$ 207,801,217	200,734,532

MEMBER EQUITY

Undivided Earnings	27,137,851	26,028,082
Accumulated Unrealized Investment Gain	(193)	94
Equity Acquired in Merger	190,524	190,524
TOTAL MEMBER EQUITY	\$ 27,328,182	26,218,700

TOTAL LIABILITIES & MEMBER EQUITY	\$ 235,129,399	226,953,232
--	-----------------------	--------------------

(UNAUDITED)

STATEMENT OF INCOME AND EXPENSE

As of December 31, 2022

INCOME

	2022	2021
Loan Interest Income	\$ 5,642,152	5,446,087
Investment Income	1,407,182	295,863
TOTAL INTEREST INCOME	\$ 7,049,334	5,741,950

DIVIDENDS & INTEREST EXPENSE	\$ 650,339	380,974
---	-------------------	----------------

NET INTEREST MARGIN BEFORE

PROVISION	\$ 6,398,995	5,360,976
------------------	---------------------	------------------

Provision For Loan Loss	\$ 18,835	(51,279)
-------------------------	-----------	----------

NET MARGIN AFTER PROVISION	\$ 6,380,160	5,412,255
-----------------------------------	---------------------	------------------

TOTAL NON-INTEREST INCOME	\$ 1,377,749	1,275,572
----------------------------------	---------------------	------------------

NON-INTEREST EXPENSE

Salaries & Benefits	\$ 4,031,774	3,490,752
---------------------	--------------	-----------

Office Operations	407,572	406,369
-------------------	---------	---------

Office Occupancy	338,297	331,106
------------------	---------	---------

Outside Services	1,517,482	1,412,675
------------------	-----------	-----------

Other Expenses	353,014	347,883
----------------	---------	---------

TOTAL NON-INTEREST EXPENSE	\$ 6,648,139	5,988,785
-----------------------------------	---------------------	------------------

NET INCOME	\$ 1,109,770	699,042
-------------------	---------------------	----------------

(UNAUDITED)

PRESIDENT'S REPORT

Kelly Hladovcak • *President/CEO*

Thank you for attending our 88th Annual Meeting. We are very appreciative of the support from all of our members, staff, volunteers, and board of directors.

Reflecting back on the past year, we realize the economy and inflation may have posed challenges for a lot of people. While we have no idea when things will start to stabilize, we can assure you we will always be here to help you work towards your financial goals. We have amazing employees who work very hard to look out for your overall well-being. As your financial needs change, we want to be your trusted financial partner to help you through life.

Once again, just like the previous year, we spent a lot of time investing in our employees in our training room. While in a classroom setting, we learn techniques to help us improve our technical skills and learn more about the credit union, our products and services, and how we can serve our members better. Although all of that is great, it's fantastic for our staff to come together, get to know one another, and see how we learn from one another.

As an organization, we have also enhanced several of our employee benefits. We appreciate our hard-working staff and strive to be a great company to work for. One of the newer benefits we added is Volunteer Time Off; we encourage our staff to get out into the communities and make a difference volunteering.

On behalf of our dedicated staff, directors, and volunteers, thank you for your continued support; we all look forward to serving you and helping you achieve your financial goals.

SCHOLARSHIP COMMITTEE'S REPORT

Valley Communities Credit Union is happy to support higher education by awarding 5 scholarships. Students of any age who plan on attending a higher education institution were encouraged to apply. This year we received 31 applications. One received a \$1,000 scholarship and four received \$500 scholarships. The credit union would like to express our thanks to the scholarship committee for their time devoted to giving each applicant equal considerations. The scholarship winners are listed below. We commend all who applied and wish them much success in their endeavors!

Matthew Tipple

Lilly Hasenohrl

Abbie Knauf

Mayson Homolka

Rainna Simone

LOAN REPORT

During 2022, VCCU wrote 1,987 loans to members totaling \$52,274,253. With normal loan payback, the change in our net loans increased \$7,428,822 which resulted in a 5.86% overall increase. At the end of 2022, we had an outstanding loan portfolio of \$134,094,609. We take great pride in our loan quality, and our delinquency compares favorably to others.



AUDIT COMMITTEE'S REPORT

The Risk Management department is responsible for reporting on the integrity of the credit union's financial records and for ensuring that internal controls are in place to protect the assets of the credit union and its members. We report to the Board of Directors monthly on Compliance, Audit, and Security activity.

The credit union continues to contract with the firm of Hawkins Ash CPAs, LLP for our annual external audit services and tax services. The annual audit of the credit union was completed in April 2023 for the period ending December 31, 2022, with very positive results.

We were also visited in the calendar year 2022 by the state DFI Office of Credit Unions. Their examination was performed based on our 1st quarter 2022 report. This was performed in June, after our annual meeting. Again, with very favorable results for the examination.

Last year at this meeting, I gave special attention to our ACH and Electronic Services group. After last year's ACH Audit performed by WACHA in October, they should once again be recognized. But there is no way we cannot recognize everyone in this organization based on the results from the previous years, every department should be commended.

At least once every two years, accounts, or statements of accounts and other account records of the members shall be verified against the records of the credit union. This was accomplished in the 2021 statement cycle, so we will once again be performing this review later in the year. Please verify your records and addresses are current. Thank you for your cooperation!

The Risk Management department and the committee appreciates your continued confidence in our oversight role. The support and cooperation of the Board of Directors, management, and employees have assisted us in the performance of our duties and are greatly appreciated.

ADMINISTRATIVE STAFF



Kelly Hladovcak
President/CEO
Chief Executive Officer



Jeff Horne
Vice President/CFO
Chief Financial Officer



Adam Dykman
Vice President/COO
Chief Operating Officer



Angela Dinkins
Vice President/CLO
Chief Lending Officer



Mandy Powers
AVP of Lending
Assistant Vice President



Amy Netzel
AVP of Operations
Assistant Vice President



Mark Bennett
Corporate Risk
Manager



Cathy Stichman
Accounting
Supervisor



Jodi Griepentrog
Branch Manager
Marshfield



Becky Gresham
Branch Manager
Mosinee



Clarence Holbrook
Branch Manager
Stevens Point



Sherry Berry
Branch Manager
Wisconsin Rapids



Erick Clements
System
Administrator



Tori Hoeck
Lending Support
Manager



Samuel Massey
Compliance
Specialist



Nicole Krautkramer
Human Resources
Specialist



Steven Smith
Marketing
Specialist

BOARD OF DIRECTORS



Lisa Jakusz
Chairperson
Term expires 2023



Paul Davis
Vice Chair
Term expires 2025



James Krzmarcik
Treasurer
Term expires 2025



Kris Lehman
Secretary
Term expires 2023



Harold Matis
Term expires 2024



Mike Walters
Term expires 2024



Kevin Wipfli
Term expires 2024

AUDIT COMMITTEE

Debra Johnson, Chair
Steven Cisewski
Shirley Clark

NOMINATING COMMITTEE



James Krzmarcik
Chair



Harold Matis



Paul Davis



CURRENT **JOB OPENINGS**

Branch Manager

Kronenwetter Branch

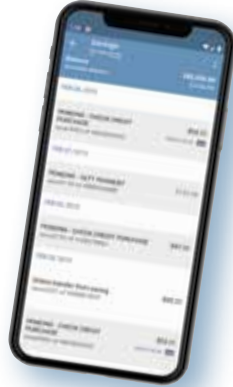
Lending Support Specialist

Corporate Office

JOIN OUR TEAM

Access & control your account anywhere!

Use the camera on your smartphone to scan the QR Code to easily download our apps, anywhere!*



* Visit www.valleycommunities.org for app disclosures.



SERVING YOU IN YOUR COMMUNITY AT ONE OF THESE FIVE CONVENIENT LOCATIONS!

Kronenwetter

2290 County Rd. X, Suite C
Kronenwetter, WI 54455
(715) 359-0050

Marshfield

2011 S. Central Avenue
Marshfield, WI 54449
(715) 384-2867

Mosinee

1105 Western Avenue
Mosinee, WI 54455
(715) 693-3400

Wisconsin Rapids

440 8th Street South
Wisconsin Rapids, WI 54494
(715) 424-4400

Stevens Point

2940 Church Street
Stevens Point, WI 54481
(715) 341-4543

FOLLOW US TO STAY UP TO DATE!



www.valleycommunities.org



facebook.com/ValleyCommunitiesCU



[@valleycommunitiescreditunion](https://instagram.com/valleycommunitiescreditunion)



Insured by NCUA